



## FDIC and the Economy

The FDIC faces many challenges due to changes in the economy, structure of the financial services industry, regulatory requirements, and technology as they affect financial institutions. These challenges require the FDIC to evaluate and periodically modify its business practices on a continuing basis in order to ensure that it is effectively carrying out its mission. When necessary, the FDIC will also pursue regulatory or statutory solutions to these challenges.

### 2005-2010 Strategic Plan

<http://www.fdic.gov/about/strategic/strategic/bankingindustry.html>

### COMPLIANCE ANALYST POSITION

The FDIC is preparing now to meet changing economic challenges today and in the upcoming years. Join us today in preparing for the future.



## Compliance Analyst



### Public Trust Personal Success

#### Federal Deposit Insurance Corporation

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Washington, DC 20429

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TDD: 800-925-4618

[CareersSurgeDC@fdic.gov](mailto:CareersSurgeDC@fdic.gov)

### Why is the FDIC a great place to work?

**Integrity** - FDIC employees adhere to the highest ethical and professional standards.

**Competence** – The FDIC has a highly skilled, dedicated and diverse workforce that is empowered to achieve outstanding results.

**Teamwork** - FDIC employees work cooperatively with one another and with employees in other regulatory agencies to accomplish the Corporation's mission.

**Effectiveness** - The FDIC responds quickly and successfully to identified risks in insured financial institutions and in the broader financial system.

**Accountability** - The FDIC is accountable to each other and to our stakeholders to operate in a financially responsible and operationally effective manner.

**Fairness** - The FDIC treats all employees, insured financial institutions, and other stakeholders with impartiality and mutual respect.

## CORPORATION PROFILE

The Federal Deposit Insurance Corporation (FDIC) preserves and promotes public confidence in the U.S. financial system by insuring deposits in banks and thrift institutions; by identifying, monitoring and addressing risks to the deposit insurance funds; and by limiting the effect on the economy and the financial system when a bank or thrift institution fails.

An independent agency of the federal government, the FDIC was created in 1933 in response to the thousands of bank failures that occurred in the 1920s and early 1930s. Since the start of FDIC insurance on January 1, 1934, no depositor has lost a single cent of insured funds as a result of a failure.

With an insurance fund totaling more than \$49 billion, the FDIC insures more than \$3 trillion of deposits in U.S. banks and thrifts – deposits in virtually every bank and thrift in the country.

## COMPLIANCE ANALYST

A Compliance Analyst reviews and analyzes data related to consumer protection, civil rights and the Community Reinvestment Act.

Candidates must have:

- Knowledge of consumer protection, fair lending, civil rights laws and regulations, Community Reinvestment Act and related laws and regulations.
- General knowledge of bank operations, accounting and financial principles to understand community development, consumer and small business lending
- Demonstrated skill and expertise to evaluate banks exhibiting compliance problem characteristics.
- Demonstrated familiarity with the federal regulatory structure, rules, regulations, procedures, and administrative policies relating to bank supervision
- Strong oral and written communication skills.

This position is a two-year term, with the ability to renew for up to an additional two years.

Candidates must be available for extensive travel and possible relocation.

## BENEFITS OVERVIEW

FDIC offers a comprehensive benefits plan designed to meet the needs of all our employees. Some of our benefits include:

**Federal Employees Health Insurance** Eligible employees can choose one of many plans provided under the Federal Employees Health Benefits Program (FEHB).

**Federal Employees Dental and Vision Program (FEDVIP)** A comprehensive range of services.

**Federal Employees Group Life Insurance (FEGLI)** This program offers basic and optional coverage for employees and optional coverage for eligible dependents.

### **Federal Thrift Savings Plan**

Employees may contribute a portion of their basic pay to the Federal Thrift Savings Plan and those under FERS may receive agency matching contributions.

### **FDIC Savings Plan**

The FDIC also offers a 401(k) plan (FDIC Savings Plan) in addition to the Federal TSP. Eligible employees may contribute a portion of their pay and receive agency-matching contributions.

### **Holiday, Annual and Sick Leave**